



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

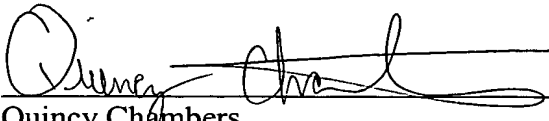
In re Application of: Michael C. Powers et al.  
Serial No.: 09/110,103  
Filing Date: July 1, 1998  
Examiner: M. Irshadullah  
Group Art Unit: 3623  
Title: SYSTEM AND METHOD FOR IMPORTING  
PERFORMANCE DATA INTO A PERFORMANCE  
EVALUATION SYSTEM

Commissioner for Patents  
PO Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

**CERTIFICATE OF MAILING BY EXPRESS MAIL**

I hereby certify that the attached Response to Interview Summary (3 pages), Baker Botts return postcard (1 postcard), and this Certificate of Mailing (1 page) are being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. § 1.10 on this 21st day of December 2004, and is addressed to the Commissioner for Patents, PO Box 1450, Alexandria, VA 22313-1450.

  
Quincy Chambers

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PATENT APPLICATION NO.  
09/110,103

3623

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Commissioner for Patents  
P.O. Box 1450  
Alexandria, Virginia 22313-1450

Dear Sir:

**RESPONSE TO INTERVIEW SUMMARY UNDER 37 C.F.R. 1.133(b)**

In Response to the Interview Summary mailed November 22, 2004, Applicants respectfully submit this Summary of Telephonic Interview.